

**STATE OF NEVADA
HUMAN RESOURCES
COMMISSION**

Held at the Nevada State Library and Archives Building, 100 N. Carson Street, Room 110, Carson City; and via video conference in Las Vegas at the Eureka Building, 7251 Amigo Street, Room 120.

**MEETING MINUTES
December 19, 2025
(Subject to Commission Approval)**

COMMISSIONERS PRESENT:

Mr. Mark Olson, Chairperson
Ms. Angela Scurry, Commissioner
Mr. Patricia Hurley, Commissioner
Mr. Rick McCann, Commissioner
Ms. Christine Santiago, Commissioner

STAFF PRESENT:

Ms. Bachera Washington, Administrator, DHRM
Ms. Michelle Garton, Deputy Administrator, DHRM
Ms. Keish Harris, Deputy Administrator, DHRM
Mr. Dakota Peterson, Deputy Attorney General

I. CALL TO ORDER, WELCOME, ROLL CALL, ANNOUNCEMENTS

Chairperson Olson called the meeting to order and called roll. He welcomed the new Deputy Attorney General, Dakota Peterson. There were no announcements from members.

II. PUBLIC COMMENT

Chairperson Olson, asked for public comments. There were no public comments.

III. APPROVAL OF MINUTES OF PREVIOUS MEETINGS: A. June 27, 2025

Chairperson Olson, asked for questions or comments on the June 27, 2025 minutes. There were no questions or comments from members.

MOTION: Moved to approve the June 27, 2025 meeting minutes.
BY: Commissioner McCann
SECOND: Commissioner Scurry
VOTE: The motion passed unanimously.

IV. DISCUSSION AND APPROVAL OR DENIAL OF PROPOSED PERMANENT REGULATION CHANGES TO NEVADA ADMINISTRATIVE CODE, CHAPTER 284

Heather Dapice introduced LCB File Number R010-25, which was a recommended change to NAC 284.126, section 1(e)(3), which removes the word preponderance, and replaces it with the rod, majority. Additionally, it recommends a change to sub-section 3 of NAC 284.126, to remove the phrase, Form NPT 19, replacing it with the phrase, the appropriate form.

Chairperson Olson asked if these were the changes done here earlier and that this is the final.

Heather Dapice indicated that this is correct.

Rick McCann wanted to indicate that, despite these changes, there is no change to employment or compensation or benefits to any people currently holding those positions.. He then asked for confirmation of his statement.

Bachera Washington confirmed that Mr. McCann's statement was correct.

Chairperson Olson did not hear any other questions or comments, and subsequently called for a motion.

MOTION: Moved to approve Item 4, as read
BY: Commissioner McCann
SECOND: Commissioner Hurley
VOTE: The motion passed unanimously.

V. DISCUSSION OF DATES FOR UPCOMING MEETINGS

Michele Garton proposed to dates for the next meeting, which were March 20, 2026, and March 27, 2026. She indicated Chair Olson is unavailable March 27, and proposed that March 20, 2026, be the next Commission meeting. All commissioners indicated that this date works for them. Ms. Garton then proposed a Commission meeting date for June 26, 2026, stating that Commissioner Hurley is unavailable, but Commissioner Aserian will be filling in for her, as her backup. She asked if the other commissioners were good for this date. All other commissioners indicated their availability for June 26, 2026.

VIII. COMMISSION COMMENTS

Chairperson Olson called for Commission comments. There were no commission comments, other than Chair Olson wished everyone a happy holiday season.

IX. PUBLIC COMMENT

Chairperson Olson asked for public comment. There were no public comments.

X. ADJOURNMENT

Chairperson Olson adjourned the meeting.

DRAFT